



7.1.8 F 200 words composition for Inclusive Environment in college

Nirmala College of Commerce respects and practically executes the inclusive environment. HEI put the efforts and initiatives for tolerance and harmony towards -

- A. Cultural harmony
- B. Regional harmony.
- C. Communal, Linguistic and Socio Economic diversities
- D. Students diversity (intelligence)
- E. Gender diversity

A) Cultural harmony- It is about creating an environment that values - diversity, Equity and Inclusion. Diwali celebration, Christmas, Navratri - Garaba, Ganpati Festival celebrations are organised in college . It promotes cultural awareness.


B) Regional harmony - It is about diversified regions of India, such as different states with different diversification. Even though the beauty of Regional diversity in India is a strong point of Regional coordination.
HEI celebrates Hindi Bhasha Diwas, Marathi Bhasha diwas, Chatrapati Shivaji Maharaj Jayanti celebration.

C. Communal, Linguistic and Socio Economic diversities - HEI treat communal, Linguistic and Socioeconomic diversities as pride of India as- Unity in diversity.
HEI provides admission to students, who are of various communal base, various linguistic of socio-economic diversities.
HEI has over 90-95% fulfillment of communal, Linguistic and Socio Economic diversities by admitting students of various community, various linguistic and of various socio-Economic diversities.

D. Students diversity (Intelligence) - HEI has student mentors as advance learners while students mentee as slow learners. The Intelligence diversity of students satisfied.

E. Gender Diversity- HEI periodically carried out the Gender audit. It is to review and improve the gender equity. It has co-education in academics, in cultural, in sports in every college activity.




I/c Principal
Dr. Umeshchandra Yadav